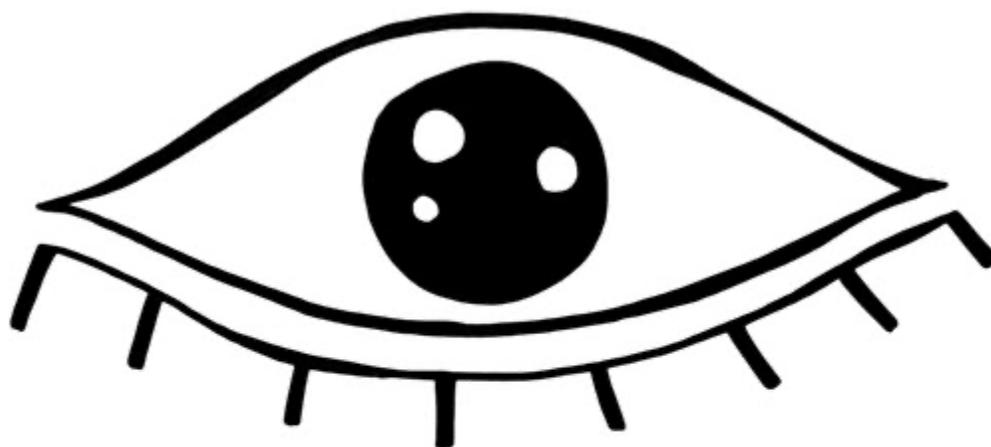


Policy Plan A.S.V. Kwakiutl

2021 - 2022



KWAKJUTL

studievereniging culturele antropologie

35th Board

Chair – Janna Aspidov

Secretary – Lucy Chauche

Treasurer – Tindra Sipos

Study Coordinator – Derin Erk

Social Coordinator – Nhayima Chuula

Travel Coordinator – Lucy Chauche

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1. Introduction

Dear members,

As the 35th board of ASV Kwakiutl, we want to present with great pride and honour the policy plan for the year 2021/2022. In this policy plan, we want to present our focus points, which we want to abide by. These focus points will have our main attention throughout the year. Next to these focus points, we've drawn up the personal visions of the board members. We want to give insight into our committees and goals of the year. As a board we want to live by our motto: *'We will feast when our hearts desire to feast'*. Everyone is welcome to join us and feel valued and appreciated. We look forward to a great year full of events, trips, and long-lasting memories. We hope from the bottoms of our hearts that you will enjoy the year as much as us.

Lots of love, The 35th board

2. Goals

2.1 Focus point 1: Kwakiutl for our members

2.1.1. Internationalization: Connecting national and international students

Together the social coordinator Nhayima Chuula and Janna Aspidov are going to collaborate on being the international coordinators. In our opinion, along with diversity and inclusivity, we believe that giving the international students a safe settlement into Amsterdam and or their new year is vastly important. It is paramount that the students feel welcome and safe which will reflect in their academic work as students. This will not necessarily be a committee but an extra mental thought for us to think up what we can do to achieve this environment. It will also be spoken about in our own committees so it can emerge in each of the events that we plan.

2.1.2. Decolonising our study association

As anthropology students, we believe that keeping a critical perspective regarding how and who wrote history is very important. History is the sum of the experiences of many, but not every experience has been written down and documented equally if at all. Our duty as anthropology students as well as people of our generation is to bring greater awareness to these issues; therefore, keep a critical perspective. The goal of this year will be to look at the study association from a more critical perspective and spot issues that have been overseen. Part of the issue is the name of our association. We believe that the name is culturally appropriated because of the sensitive and colonial history of indigenous people and tribes due to European colonial expansion. It is our greatest responsibility to take action and decolonize our study association by changing the name. To do so, we want to include this goal in the agenda of the committee's inclusion and diversity. This way we open up the possibility to our members and include them in this important change.

2.1.3. Corona: Safety and measurements for our members

The pandemic has now been going on for over a year and a half. In The Netherlands, the situation is improving and we are now living a semi-normal life, where we are allowed to socially interact

while keeping in mind certain new social rules. These include wearing a mask, keeping distance, and washing hands frequently. We expect our members to respect others' concerns.

Nevertheless, we cannot predict how the corona situation will evolve and we understand that the chance that we will go into lockdown again is possible. If this happens, we will move all of our events online, to assure everyone's safety, we will obey the government's rules.

2.1.4. Trust Person: Creating a safe and comfortable environment

We want to ensure that the students feel safe and are encouraged to speak up about any of their issues. To make this easier we have appointed a trust person; Nhayima Chuula. In addition to this, she will also be in charge of the mental health committee which we believe go along with each other. It is important to us that we initially create a safe and comfortable environment for the students whenever they are around us.

We want to focus on making sure that everyone knows about their boundary rights. In case a member does not feel comfortable sharing their thoughts with a member of the board as the event will be directly linked to one of the board members, we have appointed a second-year student to be our external trust person; Emma Hankovszky. We have created an additional trust person email for the students to write to, we will also promote this and give details about how to reach them. On top of this, we will add emails from the study advisors and psychologists..

Nhayima will be a point of contact for all students who need help, she will take care of all the association related issues and if they are outside of this realm, Emma can direct the students with the steps they need to take and provide another point of contact. The contact with Nhayima can be anonymous, it will always be up to the members. We will promote this explicitly, both in our first events and our classes.

2.1.5. Mental Health: Implementing prevention of mental health concerns

In relation to having a trust person, we also believe mental health to be of great importance. In this aspect, we want to create a mental health committee where we speak on serious issues and try to

help each other out. We will also create several events which include yoga, meditation and stress workshops to hopefully help students around exam time. We are also going to increase promotion and awareness about mental health and what it entails, and the important contacts and steps they can take when they face an issue. We cannot do anything major for the students since we are not specialised nor trained but we want to focus on helping the students get to someone who is. Due to corona, last year took a huge toll on the students and there were various serious cases with the students and we are thankful that it has started on campus but we also know how it is to be new in a city and not have anyone close to us. For this reason, we want to implement prevention as much as possible and make sure mental health stays positive.

2.2 Focus point 2: Collaboration

2.2.1 Collaboration between Kwakiutl and other institutions

As a study association, we think it is important to collaborate with other outside institutions, so as to expand our connections, and meet new people.

Firstly, our secretary is part of another association, the Lassa (Landelijke Samenwerking Studenten Anthropologie). This is the national collaboration of anthropology associations in The Netherlands. Our secretary, Lucy, is the communications officer of the board which means she will take care of the social media and promotion. The board will organize three events in the year. The first one in November will be organized by Lucy and another Lassa board member. In addition, all board members will attend the events throughout the year. Our collaboration with Lassa is a great opportunity to talk and debate with other anthropologists and expand our network, and academic and social connections.

In addition, we will collaborate with other study associations at the UvA, to bring different studies together. We have a strong connection with SEC (Sociologisch EpiCentrum), the study association of Sociology with which we will organize joint-events, social and study.

2.2.2 Collaboration between students and lecturers

As a board, we want to encourage all anthropology students to engage more with each other. We recognise the importance of networking in anthropology and hope to have our students be more familiar with each other by building a bridge between bachelor's master's students.

This year, we hope to have the chance to do more face-to-face activities and benefit from this as much as possible. The events we plan to organise, such as the TED talks, the conference and trips will be inclusive of every student in the department. An important opportunity for students to meet up will be the weekly borrels. We will promote the borrels and encourage students to join them. We aim to give them the space to meet and network with each other.

We will have the boardroom open to all students, whether they want to ask something to the board members, relax or get coffee. We hope that by being accessible, we will attract more students and therefore will facilitate interaction among them.

3. Goals per function

3.1. An overview of tasks by function, partition of committees and wallets.

3.1.1. Chair: Janna Aspidov

It is my pleasure and honour to be the 35th chair of the ASV Kwakiutl board. My goal as a chairwoman for the upcoming year is to lead with eminent example and great inspiration not only my board but also all the members of the study association. As a leader, I prioritize three particular characteristics I want to establish in my board: Communication, Trust, and Safety.

I believe that the key to successful teamwork is communication. My goal will be to create efficient communication flows and techniques in order for the board members to work together as productively as possible. I want to give everyone a space in which their opinions and thoughts matter and are heard.

My board members should be able to trust me and I should be able to trust them. In order to do so, it is important to communicate openly and safely. I want to be a trustworthy person for my members regardless if it entails board related issues or personal. What will be said between me and others will be kept between us.

Connecting to trust, I want to make sure that I work as hard as possible on creating a safe place for every single human being regardless of their identity. For me safety means that you can finally breathe out and be your true self without hiding behind a mask or being judged by anyone. I want to embrace what I believe in and I hope that I can achieve it this year!

All three, communication, trust and safety apply to everyone! I warm heartedly want to welcome everyone to the Kwakiutl board room and events. Due to COVID-19 we were not able to be together, but with this upcoming year and brighter light at the end of the tunnel I want to open the doors to Kwakiutl. In order to connect my goals with the members I will lead a committee which will help me to work on safety, inclusion and diversity within our study association.

Inclusion & Diversity:

In this committee I want to welcome passionate students with the strive to make social changes happen in our communities. Together I want to work on embracing our diverse and international members as well as starting to decolonise our study association. This includes changing its name.

I look forward to the year with great hope and inspiration!

This concludes my policy,

Chair - Janna Aspidov

3.1.2. Secretary: Lucy Chauche

I am very much looking forward to being the secretary of the 35th board of the anthropology study association, Kwakiutl. Personally, this is a very big achievement, and I am ready to fully commit to my role, so I can contribute to the board in the best way possible and make this a successful year.

As secretary I am first and foremost in charge of ensuring clear communication between our board and external parties. These include other associations, our members and any other party we might encounter. To achieve this, I will take care of all e-mails, the post, newsletters and social media. Every first of the month, I will send out a newsletter to our members with our upcoming activities and events to keep them up to date with the association. On top of this I will make sure the membership base is complete and up-to-date. I have decided to not have a promotion committee, as I think it will be simpler if there is not a third party involved for the promotion. In addition, the promotion can and will be created by any board member if they want to, but I will always be the one posting them. I will do this to make sure I am always aware of what is on our social media. Aside from this I have also decided to not have any other committees, so I will be the only board member with no extra committee.

As the association is growing in numbers, especially since the study became international in 2020, I want to make sure we adapt well to this big change. In consequence, my goal this year is to promote the international side of our board, and help international students navigate a new city and culture. In addition, I will try to work on inclusivity for everyone, and I hope that national and international students will mix. Aside from welcoming international students, I hope all students

in general of all years will feel welcome by our association, and I look forward to including everyone in our activities.

Apart from the Kwakiutl board I am also part of the Lassa (Landelijke Samenwerking Studenten Anthropologie) board which is the National Collaboration of Anthropology Students in The Netherlands. In this board I am the communications officer which means I take care of promoting events on social media. The Lassa will organize three events in the year. I will be organizing the congress in November with another board member. I hope to be a helpful addition to this board, and look forward to collaborating with other anthropology students from different cities.

In addition to these points, I hope to promote the ideas of openness, inclusivity, positivity and togetherness during my time as a secretary.

This concludes my policy,

Secretary - Lucy Chauche

3.1.3. Treasurer: Tindra Sipos

I am very happy and delighted to take on the role as the Treasurer of Kwakiutl's 35th board for the academic year of 2021/2022. I will be responsible for the financial wellbeing of the study association. Through the accounting program Conscribo, I will keep all financial transactions in order, based on a budget I will create at the beginning of the year. Following this budget, I make monthly realisations for the board and for every big event. I will also make smaller realisations for each board member so that they are aware of the budgeting for events and how to apply the money. My role includes updating all transactions of income and expenses so it stays as organized as possible. I will be in charge of a few different committees since that can help extend my role in the board to more than just being responsible for the economical part.

In the beginning of the year, I am obligated to create an annual budget for the whole association. This is done in collaboration with the other board members. The budget consists of an overview of all financial transactions and activity that is expected this year. An Audit Committee has been arranged to help me throughout the year with all questions I might have regarding the role as a treasurer. As the committee will arrange monthly meetings to look through all accounting for that month, I intend to build a good relationship with the Audit Committee. The Audit Committee will help me to double check the budget to make sure everything is accurate.

Last year an acquisition committee was created, all for the purpose of connecting with external companies and attracting sponsorship. I would like to continue with this as it can be of positive significance to Kwakiutl as a whole since it can contribute to additional income and external connections. At the beginning of the year, I will form a committee with Kwakiutl members that will help me to do so. By approaching NGOs and similar foundations, I want to try to see benefits for students, not only through the economical point of view but also help them gain new experiences and skills.

Regarding finances, I will continue using 'Tikkies' (an online payment service) as my preceding treasurers have done. For those who cannot make use of 'Tikkies', I will figure out international equivalents. This is only to make it more simple to organize and have control over all transactions. In a folder, I will file transactions by month and make sure everything is declared properly and organized in there. I am going to further explore the softwares that I have to work with throughout the year, to make sure that my tasks are handled in the most easy and functional way. Throughout the year, I will find another accounting program than Conscribo as it is only available in Dutch, so I am using a plug-in that translates everything to English. An English accounting program would make it easier and more safe for me. This is going to be an on-going task throughout the year.

For this year, in discussion with the study coordinator, I decided that the responsibility for the Film Committee this year will be mine. This decision was made because I was part of the Film Committee last year due to my big passion for movies. Together, we will organize movie-related events, such as movie nights, movie trivias and finish the year off with a movie festival.

Other than all of this, I am very excited to start off this year of Kwakiutl 21/22 together with my fellow board members. I look forward to building our relationship as professionals but also on a personal level.

This concludes my policy,

Treasurer - Tindra Sipos

3.1.4. Coordinator of Study: Derin Erk

It is my honour to be the study coordinator for Kwakiutl's 35th board this year. The main aim of this coordination is to encourage and further the learning process, whilst making it as fun and enjoyable as possible. My first year of studying anthropology has taught me so much about the subject and life and, as the study coordinator, I see it as my responsibility to share my excitement and passion for anthropology with others. I will do this by organising events and activities with the help of committees. The three committees (T.O.P, Conference and Study) will work on different events and activities. I have decided to be the chair of these committees to make sure everything is going smoothly and within the deadlines.

The Study Committee

I have decided for this year to combine the Career Committee and the 'study together' activities into one committee. The career events focus around the crucial question of: 'What can I do with an anthropology degree?' that occupies the minds and lives of so many anthropology students, including mine. The aim is to show the diverse options that anthropology gives to its graduates and encourage students to explore creative ways of using their degree.

The study together events are mainly aimed at 1st year students to help them navigate through the study materials that might seem overwhelming. The purpose here is to create a support system where 1st, 2nd, 3rd year bachelor's students and master's students help each other out with their studies.

I thought that it was logical to combine these two events into one committee because they both focus on study-related difficulties that may come off as 'dry'. Nevertheless, I believe that they are important projects which will be helpful to anthropology students.

The T.O.P & TED Committee

This committee will be in charge of organising the biannual T.O.P (the other perspective) events and TED talks. I hope to recruit people who are good at and enjoy planning and organising lectures on topics that interest them or they find important, as well as encouraging other students to give talks about something they are well-informed about. The committee will have the freedom to choose the topic for the T.O.Ps and organise the event and TED talks.

The T.O.P is an opportunity to listen to perspectives other than anthropologists when it comes to certain topics and diversify our views as anthropology students. So far it was organised with SEC (the sociology study association), but I want to change the event. I aim to make more T.O.P events this year, and organise them with different associations every time. I want to expand the perspectives to disciplines and faculties we have not worked with before. SEC will continue to be an important collaborator for these. I hope that by doing this, we add a more different perspective since sociology and anthropology are similar disciplines.

The TED events will be the adaptation of TEDX, where students of the anthropology department will have the chance to give TED talks about their experiences, or a topic they are interested in and knowledgeable about. We thought this was a good way to break the focus on academics who the students hear from almost every day. I hope to make the TED events an opportunity to make students more engaged with each other, and to show how anthropological issues, debates or theories take shape in real life.

The Conference Committee

Kwakiutl organises a very big, half-a-day or day-long conference, called the Namgis conference every year. The committee members will decide the topic or theme of the conference. Although the event had to take place online in the past two years due to COVID-19 measures, this year we will try our hardest to be able to host it in real life. Just like the previous Study Coordinator, I will

try to collaborate with LASSA, which will hopefully create a closer alliance and contact with the organisation as well.

The Film Committee

The Film Committee had been the Study Coordinator's responsibility, but this year we decided to give this committee to the Treasurer. The reason for this was that the Treasurer (Tindra) is more passionate and experienced about it than myself, as she was a part of it last year. Therefore, this year it will be headed by the Treasurer and I will be a collaborator for the planning of it.

I am so excited and motivated to make all of these events, activities and conferences come to life. I hope that my efforts, aided by the efforts of committee members, will make studying anthropology as fun and exciting as it has been for me so far!

This concludes my policy,

Coordinator of study activities - Derin Erk

3.1.5 Coordinator of Social Activities: Nhayima Chuula

It is a pleasure for me to be a part of the Kwakiutl board and I am even more excited that I have the opportunity to coordinate the social activities for the upcoming year! I am very excited to work with the rest of the team, and already have a good feeling about us and our roles. As Anthropology students, it is also a very critical component that the students network, get to know each other and where they come from, all the while having fun in a social environment, especially considering we are an International cohort now! With the release of the corona restrictions, it is now possible for both 1st year and 2nd year students to be both in the university physically as well as in Amsterdam. It is very important to me that, through all of the fun events we will organize, the international students settle into their new surroundings. As a member of the Program Committee, where it is

also a main goal for us to integrate the Dutch and English cohorts to create a sense of unity between the students, this is also an objective of mine as a social coordinator. On top of this, I would like to fill the gap between the Program Committee and Kwakiutl as well as between us and other associations, more specifically the social coordinators for event collaboration.

This year I would like to change the committees in order to give students the chance to be a part of an objective which they are truly passionate and interested in. I am also a fervent supporter of the rise of mental health awareness which has unmistakably increased due to the past year's circumstances. I would like to make a mental health committee with the name Stigma- Free Zone. Additionally, I will be in charge of a charity committee which will collaborate with all of the previous committees.

Party committee

If partying and going out is their thing, they join the party committee. As the title states, in this family we will organize parties, galas and bigger events. This is a big task and we may collaborate with other associations! Every Thursday Kwakiutl organizes a Borrel for them so if they want to have a say in this they join this committee to make sure they have the best Borrel every week where we can find themes and locations.

Social committee

I want to be able to recreate all of the ideas the students imagined their university years would be. This committee will aim to plan all events which are not to do with parties. It will create an environment where students can organize events which do not necessarily have to be hardcore partying since that is not everyone's thing. It will include events from clothing swaps to sports events.

Donation nation

As anthropologists, I'm sure this will catch their eye. If they have any global issues they are truly passionate about they can share your thoughts and we can organize an event to raise money for this. We have decided to create a fundraising committee to put emphasis on making as many charity events we can. In this club, we will organize events from bake sales to volunteer work. As

we know, there are a lot of countries in the world which are suffering, we can also learn more about these issues and help us find the most fun ways to raise money to help out!

Stigma free- zone

If they are interested in mental health and want to keep the department's positivity alive they can join the mental health committee. This is a new committee which aims to bring light on mental health issues and ensures they have a balanced year. In this committee we will also be organizing social events but for a different purpose such as stress workshops, yoga events, mindfulness workshops, exercise events, meditation events etc... We also create small things for our members such as mental health walls, having a mental health space and making sure students know who and where to go in case of bad times.

As a social coordinator, I have also taken the role of the Trust person for this year which I think is an important role that was lacking in the previous board. Both the corona restrictions and being new in Amsterdam can have a toll on the students and I truly believe that having a trust person that students can talk to anonymously would have a big effect in our department.

This concludes my policy,

Coordinator of Social Activities - Nhayima Chuula

3.1.6 Coordinator of Travels: Lucy Chauche

I am truly excited to be a member of the 35th Kwakiutl board. As travel coordinator I strive to organize fun and exciting trips for members of the Kwakiutl, a job that I am looking forward to fulfill to the best of my ability. The role of travel coordinator has not been filled for quite some time and its responsibilities were equally divided among the previous boards and I am keen on taking on this responsibility. Now as anthropology students, I feel it is important that we are exposed to varying cultures that we consider foreign to us, in a way allowing us to actually put our knowledge to the test while also visiting new places and experiencing new things.

This year I would like to introduce some simple changes to the way our travel committees have worked in the past in order to simplify the organization of our association trips, while also introducing some guidelines on what is expected of students joining us on our travels. Corona has had a large impact on travel in the last year or so and while it is slowly getting easier to travel abroad and away again, it still has its hurdles. This leads me to introduce the first point of my policy plan.

Health

Corona restrictions are slowly getting lifted across Europe and beyond, but there are still some requirements to travel. With this in mind I want to consider everyone's health and safety during our trips.

I aim to introduce certain guidelines that our potential travelers will have to meet. For example, possessing a European digital pass or some other form of corona travel restriction exemption. I do not wish for this to be misinterpreted as an exclusion for certain students but rather a motion to keep those that come with us healthy and happy. The only way we can achieve that is if we work together.

Travel Committee

This year, I aim to have committees for each trip aiding me throughout the year with all trips. The purpose of these committees is to organize the four different trips and take on different responsibilities and tasks to achieve this, additionally, these members would also be asked to accompany the group and help guide them through the activities we will have planned together.

The four different trips we will organize will be the following:

The City trip - A weekend out to a nearby city!

The Hunsel Weekend trip - A fun weekend trip to the town of Hunsel.

The hitchhike trip - a weekend where pairs are sent to hitchhike to a city that will remain a secret until the morning of departure!

The Study trip - A 10 day trip during spring break to a city abroad.

This concludes my policy,

Coordinator of Travels - Lucy Chauche